

Safety Policy

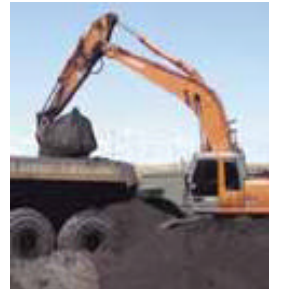
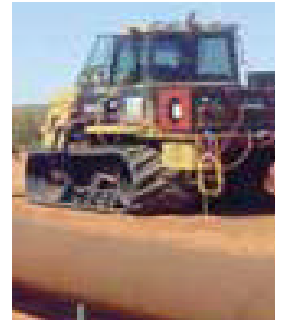


MRL promotes and fosters safety management among their employees and sub-contractors and considers safety as a value rather than a priority.

The aim of the MRL Safety Policy is to achieve the following goals:

- Commitment to Best Practice;
- Comply with all applicable Legislation, Standards and Codes;
- To be decentralised and self-sustaining at each workplace;
- Provide for all necessary information, training and supervision of employees and sub-contractors;
- Recognise the needs of the company and provide assistance to achieve pre-determined goals;
- Allow for consultation and co-operation between the company, employees and sub-contractors;
- Recognise the achievements of work groups and individuals.
- To be fully measurable and auditable;
- To be subject to regular review and where necessary revision;
- Achieve our objective of ZERO incidents and injuries;
- Maintain a Rehabilitation programme which places the needs of the injured employee and their family at the forefront, and which allows for the early return to work on restricted/alternative duties.

To ensure that this Policy remains up-to-date with the current legislation and preventative initiatives, it will be reviewed on a two yearly bases .



Peter Wade
Group Managing Director

14th February 2008

Mineral Resources Limited
25 Wellard Street
SIBRA LAKE WA 6163
Telephone: +61 8 9434 4922
Facsimile: +61 8 9434 4955

