



Environment and Community Policy

As a leading regional mining services, contracting and resource development company, Mineral Resources Limited (MRL) acknowledges that our operations have the potential to impact on environmental and community values. For this reason, MRL will adopt a systematic approach to understanding and managing potential impacts and to meet our commitments under legislation.

Our Commitment

We will strive to:

- Develop and implement environmental management systems which enable us to conduct our business in a responsible and appropriate manner.
- Continually improve our environmental performance through setting environmental objectives and targets that are endorsed by senior management.
- Provide adequate resources for managing environmental performance.
- Comply with all applicable legislation, standards and codes of practice.
- Use all our resources efficiently, minimise waste generation and appropriately dispose of all waste to prevent pollution.
- Understand and acknowledge the expectations of all stakeholders in our operations for diligent environmental management and fully and regularly communicate our environmental performance.
- Treat all employees and stakeholders with dignity, care and respect and recognise achievements and promote successful outcomes of work groups and individuals.

Our Goals

We will cause no environmental harm beyond that which is necessary to conduct our businesses and for which statutory approval has been received. We aim to be viewed as a company that meets its environmental obligations.

Our Responsibility

We believe a systematic approach is required to successfully manage environmental and community matters. Every employee has a personal responsibility to maintain a high level of environmental and community awareness and we all must comply with this policy and any associated policies, procedures or processes.

Leaders at all levels in the group are required to communicate this policy and any other policy to all our employees, contractors and visitors and involve them in its implementation. Our leaders must take all reasonable steps to protect the environment and communities our activities may impinge upon.

Chris Ellison
Managing Director
2nd March 2016

Jarrod Seymour
Chief Operating Officer
2nd March 2016