



Political Donations Policy

Introduction

This Political Donations Policy outlines the circumstances under which Mineral Resources Limited and its group of companies (MRL) may make political donations and the internal reporting requirements in respect of any donations made.

This Policy applies to all directors, officers and employees of MRL acting in such a capacity on behalf of MRL. In this Policy, reference to a political donation includes gifts, amounts paid as contributions to political parties, and annual or other subscriptions (Donation/s) which are made for the benefit of a political party, local council or elected member or candidate (federal, state or local).

Rules for Political Donations

MRL may make a Donation only in the following limited circumstances:

- A Donation must be approved by the Managing Director or Chief Financial Officer;
- A Donation must be made only to a registered political party, and may not be made directly to political party candidates; and
- A Donation must comply with MRL's Anti-Bribery and Corruption Policy, Code of Conduct Policy and any applicable laws and regulations.

As far as is practicable, MRL will seek to ensure equal annual Donations are made to the two major political parties, with lesser amounts to other political parties.

Register

The Company Secretary must maintain a register of all Donations made by MRL. The register is to include the date the Donation was made, any specific purpose, and the value of Donations.

The register is to include any amounts that are paid to political parties to participate in fundraising dinners and other functions.

Monitoring and Reporting

MRL has a disclosure obligation under the Australian Electoral Act (*Cth*) to submit a return, including details of Donations made to political parties during the financial year, to the Australian Electoral Commission (AEC) within 20 weeks of the end of a financial year, if the Donation meets the AEC disclosure threshold for that financial year.

Directors, officers and employees of MRL have a responsibility to report suspected breaches of this Policy to their supervisor, manager or through the MRL confidential independent whistleblowing service, MinRes Integrity Assist, which provides an avenue for reporting serious concerns. Details of this service are available at www.minresintegrity.deloitte.com.au

Review

This Policy will be reviewed, revised and re-published where necessary to ensure that it remains relevant and appropriate.



Related Documents

Refer to Mineral Resources Limited's website for:

Document Name
Anti-Bribery and Corruption Policy
Code of Conduct Policy

A handwritten signature in black ink, appearing to read "D. Oelofse".

Derek Oelofse
Group Financial Controller and Company Secretary
26 March 2021